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Marklund Day School
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June 28, 2024

Maun-Lemke Consulting, LLC
8031 West Center Road, Suite 222
Omaha, NE 68125

Re: **Maun-Lemke Retention program**, Recommendation for

Dear Clint:

I would like to thank you for the excellent job you did in leading our 16-week retention program. Our goal was to increase our retention by 30% during that time and we actually did 30.2%.

You and Cheryl have a tremendous depth of knowledge which you have leveraged into a great program that was customized for us. The program got us to reset the best practices that we had gotten away from during COVID and definitely put us on the road to success.

I very much appreciate that your program is set up for us to manage past the initial 16-weeks. You are definitely teaching us the principals we need to follow. The ultimate success, as much as we benefited from you and Cheryl, is based on the efforts of my team but your guidance through this program put us on a great trajectory.

I have no doubt that Marklund will continue to benefit from our experience with you which will mean building upon our early success and increasing our ability to recruit and retain excellent staff.

Sincerely,

A handwritten signature in blue ink, appearing to read 'G. Fonger', is written over a light blue circular stamp.

Gilbert W. Fonger
President & CEO
gfonger@marklund.org