



September 3, 2004

Kathleen A. Cain, Vice President  
Maun-Lemke, LLC  
8031 West Center Road – Suite 222  
Omaha, NE 68124

Dear Kathleen:

The entire group of 38 people felt the time spent with Clint was time well spent.

A couple of board members indicated they were going to take what they learned back to other boards they serve on and get in touch with Clint to do work with them.

What made Clint so special is that by blending humor in with the important material being presented kept everybody interested. Additionally, "asking your neighbor" and then providing feedback to Clint made everyone feel involved in the process, not just spectators.

We would be most willing to provide a strong letter of reference should Clint have clients where our letter would have some impact.

Sincerely,

A handwritten signature in black ink, appearing to read "Tom Kelly", written over a white background.

Thomas L. Kelly  
C.E.O.

PS Thank you for the beverage mug and post-it notes. They will all be put to good use.